

To:	The Sussex Police & Crime Panel
From:	The Sussex Police & Crime Commissioner
Subject:	HMIC – PEEL Inspection 2016
Date:	7 April 2017
Recommendation:	That the Police & Crime Panel note and comment on the report.

1.0 Introduction

- 1.1 This report outlines the publications by Her Majesty’s Inspectorate of Constabulary (HMIC) in respect of their 2016 annual inspection into the Police Effectiveness, Efficiency and Legitimacy (PEEL) of Sussex Police.
- 1.2 Each police force area is measured against four categories based on inspection findings, analysis and HMIC’s professional judgement across the year. The four categories are: outstanding, good, requires improvement and inadequate.
- 1.3 At the end of the PEEL year, HMIC bring together all the judgments made throughout the year together with other findings and information to produce a rounded annual assessment of each police force area in England and Wales.

2.0 HMIC PEEL Inspection 2016

- 2.1 HMIC published three reports as part of the PEEL inspection 2016: Efficiency, Legitimacy and Effectiveness.
- 2.2 The Efficiency report was published on 3 November 2016 and examined three areas:
 - How well does the force understand its current and likely future demand?
 - How well does the force use its resources to manage current demand?
 - How well is the force planning for demand in the future?
- 2.3 Sussex Police was judged to be ‘good’ in respect of working efficiently to keep people safe and reduce crime.
- 2.4 The Legitimacy report was published on 8 December 2016 and examined three areas:
 - To what extent does the force treat all of the people it serves with fairness and respect?
 - How well does the force ensure that its workforce behaves ethically and lawfully?
 - To what extent does the force treat its workforce with fairness and respect?

- 2.5 Sussex Police was judged to be 'good' in respect of the legitimacy with which it keeps people safe and reduces crime.
- 2.6 The Effectiveness report was published on 2 March 2017 and examined five areas:
- How effective are police forces at preventing crime, tackling anti-social behaviour and keeping people safe?
 - How effective are forces at investigating crime and reducing re-offending?
 - How effective are forces at protecting those who are vulnerable from harm, and supporting victims?
 - How effective are forces at tackling serious and organised crime?
 - How effective are the forces' specialist capabilities?
- 2.7 Sussex Police was judged to 'require improvement' in respect of its effectiveness at keeping people safe and reducing crime.
- 2.8 All of these reports are available on the Commissioner's website through the links in the Background Documents.

3.0 Police & Crime Commissioner Responses to HMIC

- 3.1 Police & Crime Commissioner's (PCCs) have a statutory duty to comment on any HMIC report which includes information on their police force area, and to publish these along with any comments submitted by their Chief Constable. PCCs must also send a copy of their published comments to the Home Secretary.
- 3.2 The Commissioner has responded to HMIC regarding the Efficiency and Legitimacy publications. These responses are available on the Commissioner's website and are included as Appendices to this report. The Commissioner will respond to HMIC regarding the Effectiveness report and publish this on her website in due course.

4.0 Accountability

- 4.1 The Commissioner continues to challenge the Chief Constable regarding the content of each of the PEEL inspection reports at both her informal weekly meetings, and her formal monthly Performance & Accountability Meetings (PAMs).
- 4.2 These reports were themes at the PAMs on 18 November 2016 (Efficiency), 16 December 2016 (Legitimacy) and 24 March 2017 (Effectiveness). These sessions are archived and can be viewed on the Commissioner's webcast through the following link: www.sussex-pcc.gov.uk/get-involved/webcasting/

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Background Documents:

Appendices

Appendix A – PCC’s response to HMIC’s PEEL: Efficiency report

Appendix B – PCC’s response to HMIC’s PEEL: Legitimacy report

Links to HMIC Reports

PEEL: Efficiency

<https://www.sussex-pcc.gov.uk/wp-content/uploads/2016/12/HMIC-PEEL-Efficiency-Sussex-2016.pdf>

PEEL: Legitimacy

<https://www.sussex-pcc.gov.uk/wp-content/uploads/2017/01/HMIC-PEEL-Legitimacy-Sussex-2016.pdf>

PEEL: Effectiveness

<https://www.sussex-pcc.gov.uk/wp-content/uploads/2017/03/HMIC-PEEL-Effectiveness-Sussex-2016.pdf>